5 YEAR STRATEGIC GOALS 2024-2028



FRANCISTUTTLE

7 FOCUS AREAS	GOALS:	
1 INCREASE ACCESS	1. Francis Tuttle will increase programs and services for high school students to reflect a 23% service rate for partner school districts by FY 2028.	2. Francis Tuttle will provide traditional and alternative enrollment options to allow for a 20% increase in career training and life-long learning (open enrollment) adult student enrollments by FY 2028.
2 PROGRAM DEVELOPMENT	1. To ensure Francis Tuttle's program and service development is reflective of the current and future needs of the local workforce, industry vertical program development will be fully implemented by FY 2028.	
3 STUDENT SUCCESS	1. Francis Tuttle will implement a comprehensive academic intervention program by FY 2028 that provides prompt, appropriate, and effective support to students in literacy, math, technical skills and other academic areas necessary for success in career training programs to achieve at least 70% competency or have a measurable improvement of at least 20% in competencies related to these subjects.	2. Francis Tuttle will focus on enhancing student proficiency in soft skills, workplace readiness, and interpersonal skills through communication, teamwork and problem-solving by 25% using activities that focus on communication, teamwork and problem-solving by FY 2028.
4 BUSINESS & INDUSTRY RELATIONSHIP DEVELOPMENT	1. Francis Tuttle will transform its business and industry relationship development to achieve a 30% increase in the number of businesses that utilize Francis Tuttle as their partner for workforce training, recruitment, and support services by FY 2028.	2. By FY 2028, using relationships with business and industry, Francis Tuttle will create high performing advisory committees that will contribute valuable insights and guide our strategic decisions, resulting in improved outcomes across all aspects of our programs through best practices
5 MARKETING AWARENESS	1. To increase depth of awareness through storytelling, Francis Tuttle will increase the number of published stories by 25% by June 30, 2028.	2. To increase community awareness, Francis Tuttle will engage in 90 community service activities per year by June 30, 2028. (Examples: Host events on campuses, such as tire pressure checks, Boo Bash, Art Events, blood pressure checks, car shows, etc. Going out into the community, such as going to retirement homes for Veteran's Day assemblies, Superhero Poster Project, etc.)
6 CULTURE DEVELOPMENT	1. In a focused effort to achieve collaboration across all district teams, Francis Tuttle will experience problem-solving, decision-making, increase in efficiency, strengthen relationships, increase innovation & creativity, achieve collective ownership and improve organizational growth, as measured by an increase of at least 30% in cross-functional problem-solving initiatives by FY 2028	2. By FY 2028, Francis Tuttle will develop and implement a comprehensive recognition program that acknowledges both employees and students who demonstrate the core values of our organization, exhibit exceptional innovation in their endeavors, and achieve a high standard of excellence in their work.
7 CAREER EDUCATION	1. By FY 2028, Francis Tuttle will work in collaboration with all elementary (51), middle (15) and high schools (10) in our six partner school districts to enhance career education activities that will support students along with parents, teachers, counselors and administrators to gain an understanding of careers and career pathways to make informed education choices that ultimately lead to the students' preferred career field	2. Francis Tuttle will actively contribute to improving workforce participation by creating targeted outreach programs and events aimed at underrepresented groups, which include but is not limited to veterans, adults reentering the workforce, special populations, and previously incarcerated individuals by FY 2028.